

# The VHA High Performance Team Challenge Program



## Just Some of the Topics

- Team Leader's Assessment
- Team Assessment
- Team Building Issues
- Team Stages
- The Change Process
- Building Critical Partnerships
- Constructive Feedback
- Role Management
- Shared Responsibility Teams
- Trust Building Behaviors
- Partnering Behaviors within the team



## The VHA High Performance Team Leadership Program is:

- HPDM-based
- Highly Interactive
- Outcome- focused
- Easily customizable

We have worked extensively within the VHA since 1995 and have presented several team building and team leaderships programs.

The **VHA High Performance Team Challenge Program** is designed to challenge team leaders to question their own attitudes and behaviors as they lead their teams. The combination of self-assessments, case studies, and interactive activities also provides them with a framework for making positive adjustments to their leadership actions.

- The **VHA High Performance Team Challenge Program** supports the HPDM performance model and includes topics and activities that support six of the core competencies: *interpersonal effectiveness, personal mastery, systems thinking, flexibility, organizational stewardship, and creative thinking.*
- The program provides participants with both a personal leadership assessment as well as a team assessment that measures eight critical team dimensions.
- Participants leave the session with an understanding of their own team leadership strengths and areas for improvement. They will also have an opportunity to learn about and practice critical skills necessary to effectively lead their teams.
- Bottom line—your supervisors and managers will increase their personal effectiveness and improve team performance.



For more information,  
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